Environmental Systems: Reference Document		
Environmental Policy	Reference: RD 5.2	
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Prepared by: Tony Nineham	Issue: 1	Revision Date:
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MIRAGE INKS LTD ENVIRONMENTAL POLICY STATEMENT

Mirage manufactures printing inks for all the major printing processes, the production of which utilises both hazardous and non-hazardous materials.

This policy supports the strategic direction of Mirage and provides a framework of objectives as part of our commitment to reduce our impact on the environment. This policy is driven from a senior level within the company through the Directors and Managers to every employee and it is reviewed at regular intervals and as a minimum annually. The policy is made available to all interested parties including customers and is published on our website.

Mirage Inks endeavours to protect the environment in its operations by reducing its environmental footprint so far as is reasonably practicable. As a minimum Mirage strives to achieve our environmental commitments by satisfying all legal and other compliance obligations, and by continually improving the environmental management system through following these key principles:

- · Setting clear objectives and regularly monitoring progress against them
- Recognising that the minimum acceptable standard of environmental performance is that set by environmental legislation
- Protecting the environment by seeking to avoid and reduce pollution to air, water and land that
 may occur as a consequence of our operation
- Endeavouring to use the most environmentally efficient ways of delivering to our customers and when the technology exists to move to sustainable transport alternatives
- Providing suitable environmental training for appropriate personnel and promoting general environmental awareness to all staff and to ensure they understand the Company's environmental goals and strategies

The company's environmental performance is monitored through a program of inspections and audits to ensure we achieve a high level of regulatory compliance and stakeholder satisfaction.

Our Directors and Management are committed to protecting and improving the environment by seeking continuous improvements and periodic review of our management policies and objectives.

Each employee has an obligation to comply with our environmental regulations and permit.

Delivery of this policy is a business priority. If an employee has any concerns regarding compliance with this policy they are encouraged to report it to a director or manager (anonymously if necessary) so that their concern may be investigated.

Signature

Review Date: 2nd August 2022

Steve Fisher Chairman